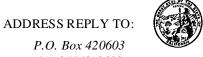
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



P.O. Box 420603 San Francisco CA 94142-0603

SCOPE OF WORK PROVISIONS

FOR

TEAMSTER

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES

TENTATIVE SETTLEMENT AGREEMENT

2010 - 2013 TEAMSTERS MASTER LABOR AGREEMENT

MEMORANDUM OF AGREEMENT

AGC – AECE – EUCA AND HEAVY, HIGHWAY, BUILDING AND CONSTRUCTION TEAMSTERS COMMITTEE FOR NORTHERN CALIFORNIA

This memorandum of Agreement entered into this 7" of August, 2010, provides the terms and conditions for a new Master Labor Agreement between the AGC, AECE, EUCA and Heavy, Highway, Building, and Construction Teamsters Committee for Northern California, effective June 16, 2010 thru June 30, 2013 and provides the following modifications to the 2006-2010 Teamsters Master Labor Agreement.

1. Term - 3 Years - June 16, 2010 through June 30, 2013

Assn: AGC Assn: AECE Z

Assn: EUCA Union: Teamsters 5 1 1 0

Teamsters Memorandum of Agreement

August 10, 2010 (cont.)

All other terms and conditions of the 2006 – 2010 Teamsters Master Labor Agreement between the collective bargaining parties and Heavy, Highway, Building and Construction Teamsters Committee for Northern California including side letters and Private Work Agreements shall remain unchanged. It is further agreed that this MOA for a new agreement shall remain a tentative agreement pending ratification by each of the parties.

HEREBY AGREED UPON BY THE UNDERSIGNED PARTIES

ASSOCI	ATED	GENERAL	CONTRACTORS
OF CAL	IFORN	IA, INC. A	GC

DATE:

ASSOCIATION OF ENGINEERING CONSTRUCTION EMPLOYERS, AECE DATE:

ENGINEERING & UTILITY

CONTRACTORS ASSOCIATION EUCA

DATE:

HEAVY, HICHWAY, BUILDING AND

CONSTRUCTION TEAMSTERS COMMITTEE

FOR NORTHERN CALIFORNIA

DATE:

Assn: AGC 80 Assn: AECE 100 Assn: EUCA 100 Assn:

Union: Teamsters

2006-2010 TEAMSTERS MASTER LABOR AGREEMENT

THIS AGREEMENT made and entered into this 15th day of June 2006, by and between the ASSOCIATED GENERAL CONTRACTORS OF CALIFORNIA, INC., hereinafter referred to as "Association" on behalf of those signatory employers appearing on Exhibit A attached hereto, and the HEAVY, HIGHWAY, BUILDING AND CONSTRUCTION TEAMSTERS COMMITTEE FOR NORTHERN CALIFORNIA, hereinafter referred to as "Committee".

1 (B) Scope of Agreement

The geographic area covered by this Agreement is that portion of the State of California above the northern boundary of Kern County, the northern boundary of San Luis Obispo County and the westerly boundaries of Inyo and Mono Counties.

This Agreement covers and applies to all work of the Employer falling within the established jurisdiction of the Union, including, but not limited to, building construction, heavy, highway and engineering construction and the performance of work in the classifications listed in Section 4, and for which the Employer undertakes responsibility in connection with any job.